

Applicant Qualifications

There are several factors that can disqualify applicants from law enforcement employment. POST mandates disqualification for felony convictions or recent drug abuse. Beyond the POST mandate, every agency is likely to have additional criteria. The following are the most common disqualifiers:

	<u>Will Disqualify</u>	<u>May Disqualify</u>
A. SUBSTANCE ABUSE		
1. Use of marijuana or hashish within past 12 months	X	
2. Use of marijuana or hashish while employed as an Officer	X	
3. Extensive or prolonged use of marijuana or hashish	X	
4. Sale of marijuana, hashish, or any drug	X	
5. Remaining in a place where marijuana or narcotics are used		X
6. Non-prescribed use of opiate derivative or hallucinogenic	X	
7. Abuse of pharmaceutical drugs	X	
8. History of alcohol abuse	X	
9. Experimentation with barbiturates and/or amphetamines		X
10. Cocaine use within past 3 years or more than 3 times	X	
B. CRIMINAL OFFENSES		
1. Felony conviction	X	
2. On criminal probation	X	
3. Sex acts perpetrated against the will of the other party	X	
4. Any adult conviction for a property related offense within past 5 years	X	
5. More than one adult conviction for property related offenses	X	
6. Theft from employer		X
C. TRAFFIC RELATED		
1. More than one D.U.I. conviction		X
2. DUI conviction within past 3 years	X	
3. Four or more moving violations		X
4. Inability to obtain a valid California Driver's License	X	
5. Being at fault in 2 or more traffic accidents within past 5 years		X
6. Revocation of driver's license within past 5 years	X	
7. Incapable of being an insured motorist	X	
D. MEDICAL		
1. Physically unable to safely perform job duties	X	
2. Failure to meet psychological standards as set by Department Psychologist	X	
E. GENERAL		
1. Not a United States Citizen	X	
2. Unfavorable work history (instability, conflicts with others)		X
3. Inability to communicate	X	
4. Attempted suicide		X
5. Termination with cause from another police agency	X	
6. Dishonorable discharge from military service	X	